**Governor Induction – Summary of Content**

What is a governor and how are governing bodies constituted

The Nolan Principles and how they underpin the work of the governing board

Introduction to schools and how governors build good relationships with Headteacher and staff

The competency framework for Governance including the organisational structure, each area of the competency framework is explored

The role of the clerk

Effectiveness of governing bodies and meetings

The Ofsted Framework and governors’ role in an inspection

Core Functions of the Governing Body from the Governance Handbook 2019:

* + Ensuring clarity of vision, ethos and strategic direction;
	+ Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
	+ Overseeing the financial performance of the organisation and making sure its money is well spent

Importance of School Development Plan and ongoing school improvement

Governors role in strategic leadership and not day to day management

What should governors be monitoring and evaluating and how they balance that with support and challenge.

What next and what support can governors expect