**Staffing Report - March 2019**

**Recruitment**

The NQT open days have proved successful and pulled in 6 good candidates. Advertising has also seen several experienced teachers completing the application process via the BFC website.

We are currently a little in limbo regarding recruitment as the real determining factor will be the resignations in May. However, having now completed all mid-term reviews there are no staff considering leaving at this point other than those who we were already aware of.

We will be selecting applicants soon to attend an interview process where 2 will be offered permanent class teacher roles. NQT will be offered a July start to aid induction and to offer an early salary as an incentive.

Recently the school recruited 2 new teaching assistants and they are due to start in late April – early May. We will be providing a strong induction to these staff as they are new to education, but were clearly very keen to enter the world of education for the right reasons.

**Training and Development**

Mrs Duncan continues to provide excellent support to our 3 NQTs this year along with our School Direct trainee teacher who has returned following her placement at another school. I am delighted to inform you all that every one of them is making the expected progress and will hopefully be staying with us for the next academic year. The end of 2nd term reports for the NQTs have all been received and have been forwarded to BFC as per policy.

Miss Batten has been interviewed for the role as SLE (Specialist Leader in Education – Early years being her specialist area). This will further the school in terms of its ability to support other schools under our National Support School status.

**Changes**

Miss Ruffle, the job share in Year 4 will be leaving the school at the end of the Spring term and will be replaced by Mrs Tait following the Easter break. To aid the transition Mrs Tait will spend some time in the week prior to Easter getting to know the children. This decision has been taken to ensure that high expectations and quality teaching are the non-negotiables within our school.

**Part 2**

Staffing follow up and restructure to be verbally presented at meeting this will be 20 minutes and the major aspect of my report.